



"Gheorghe Asachi" Technical University of Iasi, Romania



GOOD PRACTICES AND TRENDS IN LABOR ORGANIZATIONS AT EUROPEAN LEVEL

**Steluta Elisabeta Nisipeanu^{1*}, Maria Haiducu¹, Ruxandra Elena Chiurtu¹,
Maria Antoaneta Rus¹, Raluca Aurora Stepa²**

¹*The National Research and Development Institute on Occupational Safety "Alexandru Darabont" (INCDPM), 35A Bd. Ghencea,
061692, Bucharest, Romania*

²*Kooperationsstelle Hamburg IFE GmbH, Humboldtstrasse 67a, 22083 Hamburg, Germany*

Abstract

The working environment is changing along with the evolution of society. These new situations involve new (emerging) risks of accidents and professional illness, as well as new challenges which, in turn, require certain policy, technical and administrative approaches, that are providing a level of safety and health at work. To adapt to this situation, the EU has established over time a number of Community strategies for social policy agenda. A variety of forms of work organization from European Union affect the quality of debate and European policy initiatives on employment and labor market, including improving quality and productivity and strengthening social cohesion and integration. This article aims to present best practices and trends at European level on labor organization, under the European Strategy conditions on Occupational Safety and Health and Corporate Social Responsibility, in accordance with ISO 26000 standard on how businesses and organizations should run in a socially responsible way.

Key words: good practices, health, safety, work organization

Received: February, 2012; Revised final: June, 2012; Accepted: July, 2012

* Author to whom all correspondence should be addressed: e-mail: : nisipeanusteluta@yahoo.com; Phone: +40723 586671